

MASTERING WORKPLACE COLLABORATION

"The Workplace Collaboration training with Karen and Brian has had an immediate and meaningful impact on all 90 members of the State Fair team. The feedback was overwhelmingly positive, and the benefits continue to grow as we carry the work forward."

RENEE ALEXANDER
CEO, MINNESOTA STATE FAIR



Avoiding Conflict: The Invisible Tax on Your Productivity
Stop **"The Meeting After the Meeting"** from draining your team's momentum.

THE DRAIN (THE SYMPTOMS)

- "The Meeting After the Meeting"
- Silent friction and backchanneling
- Stalled projects and eroded trust

THE ALIGNMENT (WHAT YOU'LL LEARN)

- Master the Rules of Engagement
- Apply a Roadmap for direct accountability
- Execute high-stakes, respectful talk

THE 3-SESSION ROADMAP

Session 1 | Active Listening: We teach you to listen to understand, not just respond, to reduce costly assumptions.

Session 2 | Effective Communication: You'll learn to deliver feedback clearly and respectfully, even in difficult conversations.

Session 3 | Rules of Engagement: We implement a shared roadmap for addressing friction and moving forward productively.

THE RESULTING ROI

- **25% Lower Staff Turnover:** Teams with high psychological safety and conflict skills stay longer. (Source: Gallup)
- **18% Faster Project Completion:** Organizations that prioritize effective communication meet milestones sooner. (Source: PMI)
- **50% Reduction in Costs:** Structured conflict training significantly reduces the time and expense of formal grievances. (Source: NIH)



Contact us to schedule a planning call and put an end to the "Meeting After the Meeting" today.

FOR MORE INFORMATION PLEASE CONTACT US AT:

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